

-107
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DEPARTMENT OF STATE SALARY CHART 1979

Rates Effective October 7, 1979

Authorized by Executive Order 12165

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)									
		1	2	3	4	5	6	7	8	9	10
18	1	65,750*									
17	1	61,903*	63,966*	65,750*							
		56,099*	57,969*	59,839*	61,709*	63,579*					
16	2	47,889	49,485	51,081*	52,677*	54,273*	55,869*	57,465*	59,061*	60,657*	
		47,540	49,125	50,710*	52,295*	53,880*	55,465*	57,050*			
15	3	40,832	42,193	43,554	44,915	46,276	47,637	48,998	50,359*	51,720*	53,081*
		37,067	38,303	39,539	40,775	42,011	43,247	44,483			
14	1	37,067	38,303	39,539	40,775	42,011	43,247	44,483	45,719	46,955	48,191
		34,713	35,870	37,027	38,184	39,341	40,498	41,655	42,812	43,969	45,126
13	4	29,375	30,354	31,333	32,312	33,291	34,270	35,249	36,228	37,207	38,186
		29,375	30,354	31,333	32,312	33,291	34,270	35,249	36,228	37,207	38,186
12	2	29,375	30,354	31,333	32,312	33,291	34,270	35,249	36,228	37,207	38,186
		23,687	24,477	25,267	26,057	26,847	27,637	28,427	29,217	30,007	30,797
	3	23,687	24,477	25,267	26,057	26,847	27,637	28,427	29,217	30,007	30,797

*Basic pay is limited by Section 5308 of Title 5 of the United States Code to the rate for level 1 of the Executive Schedule which is \$50,112.50.

CATEGORY AND GRADE		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)									
		1	2	3	4	5	6	7	8	9	10
11	6	20,611	21,298	21,985	22,672	23,359	24,046	24,733	25,420	26,107	26,794
		19,451	20,099	20,747	21,395	22,043	22,691	23,339	23,987	24,635	25,283
10	4	19,451	20,099	20,747	21,395	22,043	22,691	23,339	23,987	24,635	25,283
		18,760	19,385	20,010	20,635	21,260	21,885	22,510	23,135	23,760	24,385
9	5	17,403	17,983	18,563	19,143	19,723	20,303	20,883	21,463	22,043	22,623
		17,035	17,603	18,171	18,739	19,307	19,875	20,443	21,011	21,579	22,147
8	7	16,283	16,831	17,374	17,917	18,460	19,003	19,546			
		15,580	16,099	16,618	17,137	17,656	18,175	18,694	19,213	19,732	20,251
7	6	15,423	15,937	16,451	16,965	17,479	17,993	18,507	19,021	19,535	20,049
		13,854	14,419	14,884	15,349	15,814	16,279	16,744	17,209	17,674	18,139
6	8	13,825	14,389	14,853	15,317	15,781	16,245	16,709			
		13,025	13,589	14,053	14,517	14,981	15,445	15,909	16,373	16,837	17,301
5	7	12,531	12,948	13,367	13,785	14,203	14,621	15,039	15,457	15,875	16,293
		12,503	12,920	13,337	13,754	14,171	14,588	15,005	15,422	15,839	16,256
4	8	11,243	11,618	11,993	12,368	12,743	13,118	13,493	13,868	14,243	14,618
		11,206	11,580	11,954	12,328	12,702	13,076	13,450	13,824	14,198	14,572
3	9	10,049	10,384	10,719	11,054	11,389	11,724	12,059	12,394	12,729	13,064
		10,049	10,384	10,719	11,054	11,389	11,724	12,059	12,394	12,729	13,064
2	10	8,952	9,250	9,548	9,846	10,144	10,442	10,740	11,038	11,336	11,634
		8,128	8,399	8,670	8,941	9,212	9,483	9,754	10,025	10,296	10,567
1		7,210	7,450	7,690	7,930	8,170	8,410	8,650	8,890	9,130	9,370

DEPARTMENT OF STATE SALARY CHART 1980

RATES EFFECTIVE October 5, 1980

Authorized by Executive Orders 12248 & 12249

CATEGORY AND GRADE						STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
G	F	F	F	F	F	1	2	3	4	5	6	7
S	S	S	S	S	S							
O	R	R	R	R	R							
18						71,734*						
	1					67,536*	69,787*	71,734*				
17						61,204*	63,244*	65,284*	67,324*	69,364*		
16						52,247*	53,989*	55,731*	57,473*	59,215*	60,957*	62,699*
	2					51,867*	53,596*	55,325*	57,054*	58,783*	60,512*	62,241*
15						44,547	46,032	47,517	49,002	50,487	51,972	53,457
14		1	1			44,547	45,883	47,260	48,678	50,138*	51,642*	53,191*
	3					37,871	39,133	40,395	41,657	42,919	44,181	45,443
13		4	2	2		36,097	37,180	38,295	39,444	40,627	41,846	43,102
	5	3	3			29,249	30,126	31,030	31,961	32,920	33,908	34,925

*Basic pay is limited by Section 5308 of Title 5 of the United States Code and by Public Law 96-369 to the rate for level V of the Executive Schedule which is \$50,112.50.

Senior Executive Service Schedule					
ES-1	\$52,247*	ES-3	\$55,804*	ES-5	\$59,604*
ES-2	\$53,996*	ES-4	\$57,673*	ES-6	\$61,600**
(SFS rates will be established by separate Executive Order using levels of the SES.)					

CATEGORY AND GRADE						STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
G	F	F	F	F	F	8	9	10	11	12	13	
S	S	S	S	S	S							
O	R	R	R	R	R							
18												
17												
16						64,441*	66,183*					
15						54,942*	56,427*	57,912*				
14		3	1	1		54,787*	56,431*	57,912*	57,912*	57,912*	57,912*	57,912*
						46,705	47,967	49,229				
13		4	2	2		44,395	45,727	47,098	48,511	49,967	51,466*	52,970*
		5	3	3		39,524	40,592	41,660	42,728	43,796	44,864	45,932
						35,973	37,052	38,163	39,308	40,487	41,702	42,925

**The maximum rate payable at this level is \$50,112.50 for individuals whose payable salary September 30, 1980 was \$50,112.50 or less, and the maximum rate payable at this level is \$52,750 for individuals whose payable salary on September 30, 1980 was \$52,750.

CATEGORY AND GRADE						STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
G	F	F	F	F	F	1	2	3	4	5	6	7
S	S	S	S	S	S							
O	R	R	R	R	R							
12						26,951	27,849	28,747	29,645	30,543	31,441	32,339
11		6	4	4		23,701	24,412	25,144	25,899	26,676	27,476	28,300
10						22,486	23,236	23,986	24,736	25,486	26,236	26,986
9		7	5	5		20,467	21,149	21,831	22,513	23,195	23,877	24,559
						19,205	19,781	20,375	20,966	21,615	22,264	22,932
8		8	6	6		18,585	19,205	19,825	20,445	21,065	21,685	22,305
7						17,169	17,684	18,215	18,761	19,324	19,904	20,501
6						16,826	17,387	17,948	18,509	19,070	19,631	20,192
		7	7			15,348	15,808	16,283	16,771	17,274	17,793	18,326
						15,193	15,699	16,205	16,711	17,217	17,723	18,229
						14,721	15,133	15,557	15,993	16,443	16,906	17,384
						13,672	14,128	14,584	15,040	15,496	15,952	16,408
						12,266	12,634	13,013	13,403	13,805	14,220	14,646
						10,963	11,328	11,693	12,058	12,423	12,788	13,153
						9,766	10,092	10,418	10,744	11,070	11,396	11,722
						8,951	9,163	9,459	9,712	9,920	10,109	10,398
						7,960	8,225	8,490	8,755	9,020	9,175	9,437

CATEGORY AND GRADE						STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
G	F	F	F	F	F	8	9	10	11	12	13	
S	S	S	S	S	S							
O	R	R	R	R	R							
12						33,237	34,135	35,033				
11		6	4	4		29,149	30,024	30,924	31,852	32,808	33,792	34,800
10						27,736	28,486	29,236				
9		7	5	5		25,241	25,923	26,605	27,308	28,032	28,776	29,540
						23,620	24,328	25,058	25,810	26,584	27,382	28,196
8		8	6	6		22,925	23,545	24,165				
						21,116	21,749	22,402	23,074	23,766	24,479	25,201
7						20,753	21,314	21,875				
6						18,876	19,442	20,026	20,626	21,245	21,883	22,531
						17,735	18,241	18,747				
						16,875	17,381	17,903	18,440	18,993	19,563	20,143
						16,864	17,320	17,776				
						15,086	15,538	16,004	16,484	16,979	17,488	17,997
						15,129	15,538	15,947				
						13,518	13,883	14,248				
						12,048	12,374	12,700				
						10,687	10,976	11,265				
						9,699	9,912	10,125				

FOREIGN SERVICE AND CIVIL SERVICE
PAY AND GRADE STRUCTUREFOREIGN SERVICE PAY RATESCHIEF OF MISSION (FA)

	<u>\$AMOUNT</u>	<u>LEVEL</u>	<u>CATEGORY</u>	<u>\$AMOUNT</u>
<u>LEVEL</u>		EX-I	The Secretary	\$99,500
		EX-II	Deputy Secretary	\$89,500
FA-13	\$82,500	EX-III	Under Secretary	\$82,500
FA-14	\$80,700	EX-IV	Ass't. Secretary	\$80,700
		EX-V	(None at State)	\$75,500

CIVIL SERVICE RATESEXECUTIVE SCHEDULE (EX)SENIOR FOREIGN SERVICE (FE)SENIOR EXECUTIVE SERVICE (ES)

<u>LEVEL</u>	<u>CLASS</u>	<u>\$AMOUNT</u>	<u>SES LEVEL</u>	<u>\$AMOUNT</u>
FE-06	(Career Minister)	\$80,700	ES-06	\$80,700
FE-05	(Minister Counselor)	\$78,600	ES-05	\$78,600
FE-04	(Minister Counselor)	\$76,400	ES-04	\$76,400
FE-04	(Counselor)	\$76,400	ES-03	\$74,900
FE-03	(Counselor)	\$74,900	ES-02	\$71,800
FE-02	(Counselor)	\$71,800	ES-01	\$68,700
FE-01	(Counselor)	\$68,700		

FOREIGN SERVICE (FO, FP, AF)GENERAL SCHEDULE (GS, GM, GG)

<u>CLASS</u>	<u>STEP 1</u>	<u>STEP 14</u>	<u>PAY EQUIV.</u>	<u>GRADE</u>	<u>STEP1</u>	<u>STEP 10</u>
				GS-18	\$86,682*	
				GS-17	\$76,990*	\$83,818*
						(step 5)
				GS-16	\$67,038	\$82,500*
						(step 9)
						*(limited to EX-V, \$75,500)
FS-01	\$57,158	\$74,303	(GS-15.00)	GS-15	\$57,158	\$74,303
				GS-14	\$48,592	\$63,172
FS-02	\$46,315	\$68,015	(GS-13.71)	GS-13	\$41,121	\$53,460
FS-03	\$37,529	\$55,113	(GS-12.43)	GS-12	\$34,580	\$44,957
FS-04	\$30,410	\$44,658	(GS-11.28)	GS-11	\$28,852	\$37,510
				GS-10	\$26,261	\$34,136
FS-05	\$24,641	\$36,186	(GS-09.34)	GS-09	\$23,846	\$31,001
FS-06	\$22,028	\$32,349	(GS-08.20)	GS-08	\$21,590	\$28,070
FS-07	\$19,693	\$28,920	(GS-07.20)	GS-07	\$19,493	\$25,343
FS-08	\$17,605	\$25,854	(GS-06.03)	GS-06	\$17,542	\$22,807
FS-09	\$15,738	\$32,112	(GS-05.00)	GS-05	\$15,738	\$20,463

EXTENDED F.S. SCHEDULE (AF, FP)
(Sec. 407 of the F.S. Act)GENERAL SCHEDULE (GS)

<u>GRADE</u>	<u>STEP 1</u>	<u>STEP 5</u>	<u>GRADE</u>	<u>STEP 1</u>	<u>STEP 10</u>
AA	\$14,067	\$15,941	GS-04	\$14,067	\$18,288
BB	\$12,532	\$14,201	GS-03	\$12,532	\$16,293
CC	\$11,484	\$12,599	GS-02	\$11,484	\$14,780
DD	\$10,213	\$11,573	GS-01	\$10,213	\$12,780
EE	\$ 6,991	\$ 7,869			

CONSULAR AGENTS (FZ)
(Sec. 409 of the F.S. Act)FEDERAL WAGE SYSTEM
(WG, WL, WS, XP, XL, XS)

Consular agents are paid a percentage of a step of class 07 of the F.S. Schedule, depending on workload.

Paid hourly rates that vary by geographic area.

PER/PPM/CPS:0227Z

<u>PAY CAPS</u>
(1) Basic Pay + Post Differential is limited to EX-II (i.e., \$89,500).
(2) For SFS/SES, Basic Pay + Performance Pay + Physicians Comparability Allowance is limited to EX-I (\$99,500) in a fiscal year.

Declassified and Approved For Release 2013/03/13 : CIA-RDP90-00530R000902180004-3								
CATEGORY		(DOLLARS)						
GRADE/CLASS								
GS	FS	1	2	3	4	5	6	7
	4	29,213	30,089	30,992	31,922	32,879	33,866	34,882
11		27,716	28,640	29,564	30,488	31,412	32,336	33,260
10		25,226	26,067	26,908	27,749	28,590	29,431	30,272
	5	23,671	24,381	25,113	25,866	26,642	27,441	28,264
9		22,907	23,671	24,435	25,199	25,963	26,727	27,491
	6	21,161	21,796	22,450	23,123	23,817	24,531	25,267
8		20,739	21,430	22,121	22,812	23,503	24,194	24,885
	7	18,917	19,485	20,069	20,671	21,291	21,930	22,588
7		18,726	19,350	19,974	20,598	21,222	21,846	22,470
	8	16,911	17,418	17,941	18,479	19,033	19,604	20,193
6		16,851	17,413	17,975	18,537	19,099	19,661	20,223
	9	15,118	15,572	16,039	16,520	17,015	17,526	18,052
5		15,118	15,622	16,126	16,630	17,134	17,638	18,142
		13,513	13,963	14,413	14,863	15,313	15,763	16,213
4		12,038	12,439	12,840	13,241	13,642	14,043	14,444
3								
2		11,032	11,294	11,659	11,970	12,103	12,459	12,815
1								

Declassified and Approved For Release 2013/03/13 : CIA-RDP90-00530R000902180004-3								
GRADE/CLASS		(DOLLARS)						
GS	FS	8	9	10	11	12	13	14
	4	35,928	37,006	38,116	39,260	40,438	41,651	42,900
11		34,184	35,108	36,032				
10		31,113	31,954	32,795				
	5	29,112	29,986	30,885	31,812	32,766	33,749	34,762
9		28,255	29,019	29,783				
	6	26,025	26,806	27,610	28,439	29,292	30,171	31,076
8		25,576	26,267	26,958				
	7	23,266	23,963	24,682	25,423	26,186	26,971	27,780
7		23,094	23,718	24,342				
	8	20,798	21,422	22,065	22,727	23,409	24,111	24,834
6		20,785	21,347	21,909				
	9	18,593	19,151	19,726	20,317	20,927	21,555	22,201
5		18,646	19,150	19,654				
		16,663	17,113	17,563				
4		14,845	15,246	15,647				
3								
2		13,171	13,527	13,883				
1								

Declassified and Approved For Release 2013/03/13 : CIA-RDP90-00530R000902180004-3 nior

RATES EFFECTIVE January 3, 1988

Authorized by Executive Order 12622

EX-I: \$99,500 EX-II: \$89,500 EX-III/COM: \$82,500	EX-IV/COM: \$77,500 EX-V: \$72,500	FE/ES-1: \$65,994 FE/ES-2: \$68,952 FE/ES-3: \$71,910	FE/ES-4: \$73,400 FE/ES-5: \$75,500 FE/ES-6: \$77,500
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CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	1	2	3	4	5	6	7
18		86,682*						
17		73,958*	76,423*	78,888*	81,353*	83,818*		
16		64,397	66,544	68,691	70,838	72,500	73,660*	75,765*
15		54,907	56,737	58,567	60,397	62,227	64,057	65,887
	1	54,907	56,554	58,251	59,998	61,798	63,652	65,562
14		46,679	48,235	49,791	51,347	52,903	54,459	56,015
	2	44,491	45,826	47,201	48,617	50,075	51,577	53,125
13		39,501	40,818	42,135	43,452	44,769	46,086	47,403
	3	36,051	37,133	38,247	39,394	40,576	41,793	43,047
12		33,218	34,325	35,432	36,539	37,646	38,753	39,860

CATEGORY AND GRADE/CLASS		STEP RATES WITHIN GRADE OR CLASS (DOLLARS)						
GS	FS	8	9	10	11	12	13	14
18								
17								
16		77,870*	79,975*					
15		67,717	69,547	71,377				
	1	67,529	69,555	71,377	71,377	71,377	71,377	71,377
14		57,571	59,127	60,683				
	2	54,718	56,360	58,051	59,792	61,586	63,434	65,337
13		48,720	50,037	51,354				
	3	44,338	45,668	47,038	48,450	49,903	51,400	52,942
12		40,967	42,074	43,181				

The rate of basic pay payable to employees at these rates is limited to \$72,500, the rate payable for Level V of the Executive Schedule

Declassified and Approved For Release 2013/03/13 : CIA-RDP90-00530R000902180004-3